



## Code of Ethics

Sport challenges everyone involved – athletes, coaches, officials, directors and parents – to do their best honestly and fairly. To ensure that athletes, coaches, officials, directors and parents are aware of their responsibilities, the Silvertip Archers Club has adopted the following Code of Ethics.

### **Directors Shall:**

- Be loyal to the club and its members
- Avoid conflict of interest, including direct and indirect gains which could accrue to the member as a result of actions or decisions made in the capacity of board authority. Examples of potential conflict of interest include:
  - A board member makes a decision motivated by considerations other than the best interest of the club.
  - A board member or close family member personally contracting with the club
  - A board member learns of an opportunity for profit which may be valuable to him/her personally or to another organization of which he/she is a member
  - A board member assists a third party in their dealings with the club, where such assistance could result in favorable or preferential treatment being granted the third party, by the club.
  - A board member receives gifts or loans from the club
- Engage with the public, members and board peers in an ethical, fair and straight forward manner
- Not exercise individual authority over the club
- Speak positively of the club to the public
- Maintain confidentiality of board business
- Ensure that all members are given sufficient opportunity to express opinions and that all opinions are given due consideration and weight;
- Respect the decisions of the majority and resign if unable to do so;
- Commit the time to attend meetings and to be diligent in their preparation for and participation in discussions.

### **Coaches shall:**

- Remember that athletes participate for enjoyment and winning is only part of the fun.
- Act at all times in the best interest in the development of the athlete as a whole person, never ridicule or yell at athletes for making a mistake or not winning.
- Be reasonable in expectations on athlete's time, energy and enthusiasm.
- Operate within the rules and spirit of Silvertip Archers Club and teach the athletes to do the same.

- Always avoid any conduct which could be construed as physically or verbally abusive with the archers that I coach. Ensuring that any physical contact with a young person is appropriate to the situation and necessary for the athlete's skill development. To obtain permission and consent to touch for training purposes only. If athlete is a minor than consent must be obtained from the parent/guardian.
- At no time become intimately and/or sexually involved with the athletes they coach as per the Laws of Canada.
- Always show control, respect and act with integrity in performing all duties with the athletes, officials, spectators/parents and other coaches. And I will expect my athletes to do the same.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all archers.
- Show caution and concern toward sick and injured archers and follow the advice of a physician when determining whether an injured archer is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young athletes.
- Not attend the venue under the influence of any controlled substance.
- Respect the rights, dignity and worth of all people involved in my sport.
- Conduct my practices and competitions so that all athletes have an opportunity to improve their skill level through active participation.
- Accept and support the role of the official to ensure the competition is conducted fairly and in accordance with the established rules.

#### **Athletes Shall:**

- Conduct themselves in an honourable manner both on and off the competition field. Address fellow athletes, coaches, officials, volunteers, event organizers, spectators and others associated with Athletics in a courteous and respectful manner.
- Act within the rules and spirit of Silvertip Archers Club as put forth and posted.
- Accept and support the role of the officials to ensure the competition is conducted fairly and in accordance with the established rules
- Not knowingly break the rules, but divulge any breach of the rules as soon as it becomes known
- Not take any actions that could be interpreted as an attempt to intimidate or demean opponents, team mates or officials
- Maintain the highest standards of personal conduct. Refrain from using profane, insulting, harassing or otherwise offensive language.
- Accept any penalty that the governing body of the FCA deems appropriate if the athlete is found to be in violation of the code of ethics or rules of the competitions
- Treat others and their equipment with respect. Respect the rights, dignity and worth of all participants involved in the sport.
- Set an example. Behaviour and comments should be positive and supportive.
- Ensure the safety of others when taking part in any club activity.

#### **Officials Shall:**

- Conduct the event according to the rules with the safety and welfare of the athlete in mind and do the job in an efficient and non-abrasive manner.
- Modify rules and regulations to match the skill levels and needs of young people.

- Work in a spirit of cooperation with other officials and do not interfere in any way with their duties and responsibilities.
- Extend the benefit of your experience to the less experienced officials whenever the opportunity arises.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of duties
- Compliment and encourage all participants.
- Be consistent, objective and courteous when making decisions.
- Support and encourage sportman's like behaviour and promote respect for all opponents.
- Emphasize the spirit of the game rather than the errors.
- Encourage and promote rule changes, which will make participation more enjoyable.
- Be a good sport. Actions speak louder than words.
- Keep up to date with the latest trends in officiating and the principles of growth and development of young people.
- Treat others and their equipment with respect. Respect the rights, dignity and worth of all participants involved in the sport.

#### **Parents/Spectators Shall:**

- Remember that children participate in sport for their own enjoyment, not the parents'.
- Encourage children to participate, not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach athletes to do likewise. Refrain from unsportsmanlike conduct with any official, coach, athlete or parent.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Treat others with respect. Respect the rights, dignity and worth of every person involved in the sport.
- Be a positive role model through their own actions to make sure that the student-athlete has the best experience possible.
- Recognize and show appreciation for outstanding play by either team.
- Show respect for opposing players, coaches, spectators and supporters.
- Gain an understanding of, and appreciation of the rules of the sport and the policies of the Silvertip Archers Club.
- Refrain from coaching child-athletes before, during or after event and practices unless you are one of the official coaches of the team or club.
- Respect the authority of the coach during activities and refrain from questioning, challenging or confronting coaches at the event site. Take time to talk with the coaches in an appropriate manner, including proper time and place.
- When there is a concern, follow the conflict resolution policy of Silvertip Archers Club.